



4226 Piedmont Avenue
 Oakland, CA 94611
 Phone: (510) 658-7000
 Fax: (510) 658-5300

1669 East Monte Vista Avenue
 Vacaville, CA 95688
 Phone: (707) 469-7200
 Fax: (707) 452-0566

www.fentonscreamery.com

APPLICATION FOR EMPLOYMENT

FENTONS CREAMERY IS AN EQUAL OPPORTUNITY EMPLOYER. IT IS OUR POLICY THAT ALL APPLICANTS BE CONSIDERED SOLELY ON THE BASIS OF QUALIFICATIONS AND ABILITY WITHOUT REGARD TO RACE, RELIGION, COLOR, SEX, AGE, NATIONAL ORIGIN, DISABILITY OR VETERAN STATUS.

We appreciate your interest in our establishment and assure you that we are sincerely interested in your qualifications. A clear understanding of your background and work history will aid us in placing you in the position that best meets your qualifications. **Please print and complete form in detail. Please be specific and fill in all appropriate blanks. All information given will be held in strict confidence.**

GENERAL

Name (last, first, middle initial)			Today's date	
Age? (if younger than 18)			If under 18, state date of birth	
Street address			Years at this address	
City	State	Zip code	Telephone ()	Email Address
Who would you like us to contact in an emergency?			Telephone ()	
For what position are you applying? <i>(Specific position must be listed for this application to be considered)</i>		How did you hear about the position?	Expected starting salary/wage?	
Have you been employed previously by Fentons Creamery?		YES NO	If yes, when?	
Have you filed an application with us before?		YES NO	If yes, when?	
Do you have the legal right to work permanently in the U.S.? <i>(Proof of eligibility to work in the U.S. is required by Federal law.)</i>		YES NO	If no, explain	
Do you smoke cigarettes and/or use other tobacco products?		YES NO	If yes, what, and how often?	
Have you ever been convicted of a crime (misdemeanor, felony, etc.)		YES NO	If yes, explain	
What method of transportation will you use to get to work?				
Do you have a valid driver's license? YES NO				
Do you have relatives and/or acquaintances employed by Fentons Creamery? YES NO		Name	Relationship	



WORK SCHEDULE AVAILABILITY

SHIFT	MON	TUES	WED	THURS	FRI	SAT	SUN
AM <i>(we open at 11 AM Mon-Thurs and 9AM on Fri, Sat & Sun)</i>	To	To	To	To	To	To	To
PM <i>(we close at 11 PM Sun-Thurs and 12AM on Fri & Sat)</i>	To	To	To	To	To	To	To

Total number of hours desired? Maximum _____ Minimum _____

Please explain any preexisting schedule conflicts:

If your application is considered favorably, on what date will you be available for work?

EDUCATION

School	Name and Address of School	Course of Study	Years Completed	Did you graduate?	List Diploma or Degree
Elementary School				YES NO	
High School				YES NO	
College				YES NO	
Other (specify)				YES NO	

Please specify any additional courses, graduate studies or military service:

WORK EXPERIENCE (START WITH PRESENT POSITION AND WORK BACK)

Name and Address of Company and Type of Business	Position Held	Dates of Employment	Salary	Reason for Leaving
			Starting	
		To	Final/present	
Telephone () Name of Supervisor				
			Starting	
		To	Final	
Telephone() Name of Supervisor				

Name and Address of Company and Type of Business	Position Held	Dates of Employment	Salary	Reason for Leaving
		To	Starting	
			Final	
Telephone () Name of Supervisor				
May we contact your present employer? YES NO		May we contact your previous employer(s)? YES NO		

How did you hear about Fentons? (please check)	College/University Career Center? <input type="checkbox"/>	Name	An acquaintance employed by Fentons Creamery? <input type="checkbox"/>	Name
Private Employment Agency? <input type="checkbox"/>	Name	Newspaper or online advertisement? <input type="checkbox"/>	Name	Other?

PERSONAL REFERENCES
(not former employers or relatives)

Name	Occupation	Address	Phone
			()
			()
			()

The facts set forth in my application for employment are true and complete. I understand that if employed, false statements on this application shall be considered sufficient cause for dismissal. Fentons Creamery is hereby authorized to make any investigation of my personal history and financial and credit record through any investigative or credit agencies or bureaus of your choice. In making this application for employment, I authorize Fentons Creamery to make an investigative consumer report whereby information is obtained through personal interviews with my neighbors, friends and others with whom I am aquatinted. This inquiry, if made, may include information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional information about the nature and scope of any such investigative report that is made.

SIGNATURE OF APPLICANT:	DATE:
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APPLICANT – DO NOT WRITE ON THIS PAGE

For Interviewer's Use

Interviewer	Date	Comments

REFERENCE CHECK

Position	Results of Reference Check





WELCOME TO FENTONS CREAMERY & RESTAURANT!

Thank you for thinking of us for your employment needs! Please answer the following questions and submit this questionnaire along with the Fentons Creamery Application for Employment.

- Who are YOUUUUUUU? What are your interests?
-

- What is your image of Fentons Creamery? What do you think that we are all about (aside from making scrumptious ice cream)?
-

- What do you know about the history of Fentons Creamery?
-

- Do you think of yourself as a “people” person who wants to please?
Give us some examples:
-

- What do YOUUUUUUU want to be doing over the next six months to one year? What are your short-term goals?

- What do you want to be doing after one year?
-

- Are you a competitive person? Tell us about your challenges:
-

- What are you seeking from a job? \$\$\$\$\$\$\$\$ and.....
-

- How do you “see” yourself working at Fentons Creamery and why here??
-

- How does being a part of Fentons Creamery fit into your goals?
-

- Tell us (the crew that you will be working directly with) why you think that YOU are the person best-suited for the position that you are applying for:
-

THAT'S IT! THANKS!

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“IN MYRTLE WE TRUST”